







# What do you think are modern dimensions of career guidance?

Adaptability. I work with young people, and I feel that use of technology such as social media is important in engaging with them.

Bespoke

Resilience and adaptability

Integration with technology

Social Media

Need to equip young people for changes to working environments

integration of models according to client context

Remote working

Artificial intelligence.



# What do you think are modern dimensions of career guidance?

Where we learn more from the East vs West.

Adaptable and reactive to change.

Responding to rapidly changing labour markets.  
Re-careering often Lifelong career development

metaverse

life long learning and adptibility

Digital integration

openness to new ways of working with people

Being flexible with working hours and ways of communicating

Meeting people where they are physically, mentally, emotionally, digitally.

# What do you think are modern dimensions of career guidance?

Remote interactions with clients

Less individual and more community focused

Being flexible and understanding that things change. Give people the benefit of the doubt when things are tough.

Needs to be even more client centred than ever.

Preparing people for a constantly changing world

Collaboration between the person, their internal and external world and how they want to interact

Resilience - ability to pivot and adapt new practices and processes

Responsive, client -centred

Adaptability



# What do you think are modern dimensions of career guidance?

Bespoke - allowing ALL clients access to what they need especially those with SEND.

New ways of adaptability

Automation

Focus, Self discovery, Competencies Update

Resilience

Resilience

Emotional support is increasingly important in a world where students (and adults) have experiencing increasing impacts to mental health

Technology. It has opened up the opportunities. In many ways Covid has helped push this forward.

Bkended

# What do you think are modern dimensions of career guidance?

Flexing with the changes as they emerge

Flatter organizations, AI, Big Data, work/life balance, collaboration, remote working

Adapability, flexibility, using technology, remote/hybrid working, use of psychological models

Out with the old! Not one career track through someone's life as it was for their parents

Flexibility. Able to adapt to different circumstances . Thanks (but no thams) Covid !

Digital awareness

More indigenous frameworks in career development

Messenger as close easy as possible

Enabling people to effectively navigate a changing world of work



# What do you think are modern dimensions of career guidance?

Culture

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Deep listening

Flexibility depending on customer needs

Culture

addressing systemic inequality

critical thinking about what work means

Home working/self employment

Blended media, tailored to the individual



# What do you think are modern dimensions of career guidance?

Active listening still important

Careers and calling, meaning and purpose

Careers and calling, meaning and purpose

flexibility in terms of how we meet and what they need

Ai

Whole family approach

Careers and calling, meaning and purpose

Adaptability and world of work changing people wanting different things from their lives

sensory dimensions

# What do you think are modern dimensions of career guidance?

Careers and calling, meaning and purpose

Careers and calling, meaning and purpose

Holistic

Partnerships with employers

virtual availability

Making work fit around your needs and interests

Labour market information integrated

Global dimensions - working from anywhere.

Partnerships with employers



# What do you think are modern dimensions of career guidance?

Bridging the gap between education & industry

Careers and calling, meaning and purpose

Careers and calling, meaning and purpose

Multiple career mentality

Health as an integral part of guidance

Blurred lines between work and home. Managing this is a challenge

Happenstance is still the best theory!

Openness to happenstance

Well-being and work life balance

# What do you think are modern dimensions of career guidance?

Ethical practice