Where are you joining us from?
What one word describes how you are feeling, today?
What do you think are modern dimensions of career guidance?

- Adaptability: I work with young people, and I feel that use of technology such as social media is important in engaging with them.
- Integration with technology
- Social Media
- Need to equip young people for changes to working environments
- Remote working
- Artificial intelligence
- Bespoke
- Integration of models according to client context
- Resilience and adaptability
What do you think are modern dimensions of career guidance?

- Where we learn more from the East vs West.
- Adaptable and reactive to change.
- Responding to rapidly changing labour markets. Re-careering often Lifelong career development
- Metaverse
- Life long learning and adptibility
- Digital integration
- Openness to new ways of working with people
- Being flexible with working hours and ways of communicating
- Meeting people where they are physically, mentally, emotionally, digitally.
What do you think are modern dimensions of career guidance?

- Remote interactions with clients
- Needs to be even more client centred than ever.
- Resilience - ability to pivot and adapt new practices and processes
- Less individual and more community focused
- Preparing people for a constantly changing world
- Responsive, client-centred
- Being flexible and understanding that things change. Give people the benefit of the doubt when things are tough.
- Collaboration between the person, their internal and external world and how they want to interact
- Adaptability
What do you think are modern dimensions of career guidance?

- Bespoke - allowing ALL clients access to what they need especially those with SEND.
- Focus, Self-discovery, Competencies Update
- Emotional support is increasingly important in a world where students (and adults) have experiencing increasing impacts to mental health
- New ways of adaptability
- Resilience
- Technology. It has opened up the opportunities. In many ways Covid has helped push this forward.
- Automation
- Resilience
- Bkended
What do you think are modern dimensions of career guidance?

- Flexing with the changes as they emerge
- Flatter organizations, AI, Big Data, work-life balance, collaboration, remote working
- Adapability, flexibility, using technology, remote/hybrid working, use of psychological models
- Out with the old! Not one career track through someone’s life as it was for their parents
- Flexibility. Able to adapt to different circumstances. Thanks (but no thams) Covid!
- Digital awareness
- More indigenous frameworks in career development
- Messanger as close easy as possible
- Enabling people to effectively navigate a changing world of work
What do you think are modern dimensions of career guidance?

- Culture
- Flexibility depending on customer needs
- Critical thinking about what work means
- Deep listening
- Culture
- Home working/self employment
- Addressing systemic inequality
- Blended media, tailored to the individual
What do you think are modern dimensions of career guidance?

- Active listening still important
- Flexibility in terms of how we meet and what they need
- Careers and calling, meaning and purpose
- Adaptability and world of work changing people wanting different things from their lives
- Careers and calling, meaning and purpose
- Whole family approach
- Sensory dimensions
What do you think are modern dimensions of career guidance?

<table>
<thead>
<tr>
<th>Careers and calling, meaning and purpose</th>
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<tbody>
<tr>
<td>Partnerships with employers</td>
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<td>Labour market information integrated</td>
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<td>virtual availability</td>
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<td>Global dimensions - working from anywhere.</td>
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<td>Holistic</td>
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<td>Making work fit around your needs and interests</td>
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What do you think are modern dimensions of career guidance?

- Bridging the gap between education & industry
- Careers and calling, meaning and purpose
- Health as an integral part of guidance
- Openness to happenstance
- Multiple career mentality
- Blurred lines between work and home. Managing this is a challenge
- Well-being and work life balance
What do you think are modern dimensions of career guidance?

Ethical practice