The results show for young people there have been decreases in:

- Finding and securing internships
- Apprenticeships
- Developing employability skills

56% of employees furloughed
45% Job insecurity
32% Job offers being withdrawn
27% Increase in redundancies
24% Increase in job postings
23% Apprentices losing their jobs

Demand for other types of practical support 18%
Demand for practical support to navigate job sites 10%

In response to the question of how big a problem access to careers support as a result of public offices, schools and colleges being closed was:

- 54% said it was highly problematic
- 25% said it was a low ranking concern
- 22% were unsure

There has been increases in young people:

- Worrying about finance
- Engaging in digital and virtual recruitment processes
- Undertaking online job search activities.

Responses came predominately from organisations with 100 or more employees.

Responses came from the following areas:
- South East
- Greater London
- South West
- West Midlands
- Yorkshire and the humber
- East Midlands
- North West
- North East
- East Anglia
- Wales
- Scotland
- Northern Ireland

There are growing concerns that many young people are getting left behind. Tens of thousands of adults will also need to know where to go for careers support as their livelihoods are affected by the pandemic.

The results show for adults, there are reported decreases in:

- Interviews
- Apprenticeships
- Searching for jobs

There has been decreases in adults:

- Worrying about finance
- Engaging in digital and virtual recruitment processes
- Asking general questions about the labour market

68% agreed that the lockdown was beginning to have side effects such as further worsening mental health
1% disagreed

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1% disagreed

The impact of COVID-19 on the respondents geographical area showed high levels of employees furloughed:

- High number of employees furloughed 11%
- Job insecurity 45%
- Job offers being withdrawn 32%
- Increase in redundancies 27%
- Increase in job postings 24%
- Apprentices losing their jobs 23%

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Demand for practical support to navigate job sites 10%

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Recomendations:

- a national Youth Employment Taskforce with cross-departmental ‘buy in’ and joint action plan.
- an enhancement of the existing September guarantee so that all young people receive careers coaching, guidance and/or mentoring support.
- a broadening of the National Careers Service to include face-to-face careers support for all young people.
- a minimum guaranteed income for those most vulnerable to assist and support their transition to learning, training and/or work.
- a highly visible national media campaign to promote careers support available to young people and adults.
- a system in place for career development professionals to track destinations and offer additional wrap around support for those most vulnerable and those not in education, employment and/or training (NEETs).

Links:
www.careersengland.org.uk/2020/05/06/where-can-young-people-get-careers-guidance/
del@ire.hughes@btinternet.com
dmhassociates.org/resources