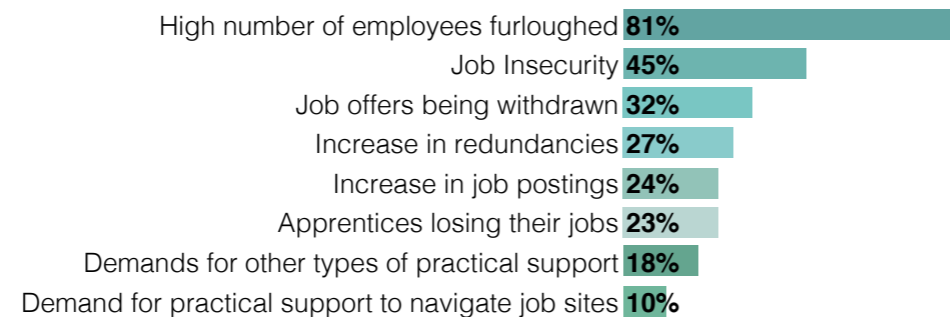


Responses came from the following areas:



The impact of COVID-19 on the respondents geographical area showed high levels of employees furloughed.

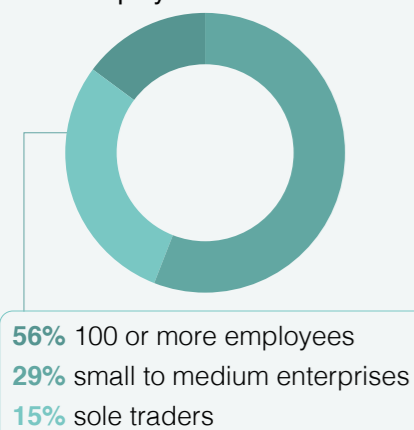


In response to the question of how big a problem access to careers support as a result of public offices, schools and colleges being closed was;



54% said it was highly problematic
25% said it was a low ranking concern
22% were unsure

Responses came predominately from organisations with 100 or more employees.



There are growing concerns that many young people are getting left behind. Tens of thousands of adults will also need to know where to go for careers support as their livelihoods are affected by the pandemic

The results show for **young people** there have been decreases in:

- Finding and securing internships or work experience
- Interviews
- Apprenticeships
- Developing employability skills

There has been increases in **young people**:

- Worrying about finance
- Engaging in digital and virtual recruitment processes
- Undertaking online job search activities.

The results show for **adults**, there are reported decreases in:

- Interviews
- Finding and securing internships/ work experience
- Entrepreneurship/starting a business
- Finding and securing part-time work
- FE/HE Study
- Career exploring/planning
- Apprenticeships
- Searching for jobs

There has been increases in **adults**:

- Worrying about finance
- Engaging in digital and virtual recruitment processes
- Asking general questions about the labour market



68% agreed that the lockdown was beginning to have side effects such as further worsening mental health

1% disagreed

Recommendations:



- a national Youth Employment Taskforce with cross-departmental 'buy in' and joint action plan.



- every young person in school or college aged 16 -19 (in Years 11-13) to be immediately guaranteed a careers interview with a trained and qualified career development professional.



- an enhancement of the existing September guarantee so that all young people receive careers coaching, guidance and/or mentoring support.



- a highly visible national media campaign to promote careers support available to young people and adults.



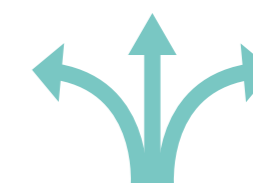
- a broadening of the National Careers Service to include face-to-face careers support for all young people.



- a local careers support framework in each local authority/local enterprise partnership (LEP) area designed to champion young people to employers.



- a minimum guaranteed income for those most vulnerable to assist and support their transition to learning, training and/or work.



- a system in place for career development professionals to track destinations and offer additional wrap around support for those most vulnerable and those not in education, employment and/or training (NEETs).

Links:

- www.thecdi.net/write/Covid-19_Where_Do_I_Go_for_Careers_Support_.pdf
- www.careersengland.org.uk/2020/06/06/where-can-young-people-get-careers-guidance/
- deirdre.hughes3@btinternet.com
- dmhassociates.org/resources